

For progression not determined by privilege

As our programmes continue to grow, it's even more important that we hone our work to address the most difficult challenges in exploration, choices, applications and transitions. Below we've picked out some of our proudest achievements from our [tenth anniversary year](#). As well as developing targeted support for young people facing some of the toughest hurdles, our innovative training and resources equip those working on the ground every day for progression not determined by privilege.



SAM HOLMES, CEO

80k+
students
engaged

3.8k
professionals
trained

174
workshops
delivered



Unlocking apprenticeships for under-represented groups

Navigating complex application processes

Complex processes with different requirements for every employer present a significant challenge. Working with the [Office for Product Safety and Standards](#) (OPSS), we held dynamic workshops to dispel myths and matched aspiring apprentices with experienced mentors for practical support during the application window.

"A great learning experience. Thank you to everybody for this opportunity!"
- OPSS apprenticeship programme participant

Creative apprenticeships for care-experienced students

In collaboration with [Channel 4](#), we have been working closely with 20 London-based care experienced students interested in media apprenticeships. Students have benefitted from 3 online workshops and an exciting insight day at the Channel 4 London office.

C4 participants' knowledge about apprenticeships grew by



Outstanding careers resources for teachers and senior leaders



of users completing module 2 would recommend training to others

Practical resources to help engage families in careers

Families play a vital role in careers decisions and our resources help teachers to engage them. Together with the Careers and Enterprise Company, we created [free online modules](#) with strategies to incorporate parents and carers into career discussions.

Sector-leading training for careers leaders

In this unique [Level 7 qualification](#) with the [University of Wolverhampton](#) and [Complete Careers](#), careers leaders explore how to address the needs of all pupils, measure impact and formulate a strategic careers plan that serves as a vehicle for wider school/trust improvement.

"If you are a new careers leader and you feel overwhelmed then it is a great course for you to feel informed enough to lead and critique careers provision."
- Careers leader training participant



Widening access to sought-after professional pathways

Engaging challenge activities to inspire future civil engineers

Engineering is one of the most desirable career pathways, but the scope of the sector can be daunting. We held an insight day at the [Institution of Civil Engineers](#) which demystified engineering career options and the skills needed to succeed. The students also took part in a challenge task focused on creating a greener future.

"Gave us an in depth understanding of what civil engineering entails and real life examples of when the skills are needed." - ICE visit participant

Interactive online summer school for aspiring dentists

Employing our expertise in online delivery, we partnered with the [Dental Schools Council](#) on their flagship 3-day summer school. Working with dental school ambassadors, 67 students learnt about career options, key skills and studying at higher education level.

Understanding of dental career paths increased by



Looking ahead to 2024...

Through our pilot work on ["mismatch"](#) in HE destinations, we are developing a new toolkit to radically transform progression outcomes in schools and colleges. Watch this space for a ground-breaking approach, launching soon...